## **BEHAVIOURS OBSERVED CHECKLIST**

Completed by (First and last name, and title): Click here to enter text.			Date Completed: Click here to enter text.	
Worksite (School, room #): Click here to enter text.			Date of Incident: Click here to enter text.	
Relationship to Workplace: Staff 🗆 Casual 🗆 Parent/Guardian 🗖 Other 🗖			Time of Incident: Click here to enter text.	
DESCRIPTION OF BEHAVIOUR OBSERVED: Click here to enter text.			INTERVENTION/STUDENT SAFETY PLAN: Click here to enter text.	
BEHAVIOUR OBSERVED	YES/NO	DESCRIPTORS (exactly what you see, hear)		TRIGGERS
VERBALLY THREATENING	☐ Yes ☐ No	Verbal outburst (raised voice, yelling/shouting, crying, screaming, using profanity, insults) as an attempt to intimidate or threaten another person is often a precursor to physical violence.	PHYSICAL TRIGGERS	<ul><li>☐ Staff instruction</li><li>☐ Eye contact</li><li>☐ Told "No"</li></ul>
PHYSICALLY THREATENING	☐ Yes ☐ No	Physically intimidating behaviour causing the recipient to perceive a threat to their physical safety (raising of arm/leg, aggressive-posture, making or shaking a fist, carrying or brandishing a weapon).		☐ Unfulfilled request ☐ Gesture(s) ☐ Prompted ☐ Being touched ☐ Being tired ☐ Having to wait ☐ Hunger ☐ Pain ☐ Physical force ☐ Personal space violated ☐ Self-stimming ☐ Other: Click here to enter text.
ATTACKING PEOPLE	☐ Yes ☐ No	Exercise of physical force against another person including but not limited to hitting, kicking, pushing, lunging, bumping, shoving, slapping, punching, pinching, grabbing, biting, spitting, etc. May involve the use of an object to injure the person(s) being attacked.		
ATTACKING OBJECTS	☐ Yes ☐ No	An attack directed only at an object and NOT at an individual e.g. the indiscriminate throwing or tossing of an object, banging or smashing windows, kicking, banging, head banging, smashing of furniture to taking others' property.	ENVIRONMENTAL TRIGGERS	☐ Being Isolated ☐ Being restrained ☐ Withdrawal from room
CONFUSION	☐ Yes ☐ No	Disoriented – may be unaware of time, place, or person, altered cognitive state (change from normal behaviour caused by medical condition).		☐ Lighting ☐ Privacy ☐ Layout
IRRITABILITY	☐ Yes ☐ No	Easily annoyed or angered. Unable to tolerate the presence of others. Unable to follow instruction(s) at these times. Strong reaction to instructions.		<ul><li>☐ Male staff</li><li>☐ Female staff</li><li>☐ Loud noises, yelling</li></ul>

BOISTEROUS AGITATED/IMPULSIVE	☐ Yes ☐ No ☐ Yes ☐ No	Making overtly loud noise whether aware or not, e.g. raising of voice, slams doors, shouts out when talking, etc.  Unable to remain composed. Very strong emotional reaction to real and imagined disappointments. Feels or appears troubled, nervous or upset. Is spontaneous, haste, emotions, dissatisfied with wait-times.		☐ Alarming noise ☐ Timer set, Beeped ☐ Temperature ☐ Time of day ☐ Visitors, Contractors ☐ Other: Click here to enter text.
SUSPICIOUS/PARANOID	☐ Yes ☐ No	Exhibiting anxiousness, overly suspicious or mistrustful actions.	ACTIVITY TRIGGERS	<ul><li>☐ Task demand by staff</li><li>☐ Off task</li><li>☐ Waiting: sitting or standing</li></ul>
INAPPROPRIATE/ DISRUPTIVE BEHAVIOUR	☐ Yes ☐ No	Inappropriate touching of self or others, self-injurious, running out of building	☐ Specific Class ☐ Specific Subject ☐ Visitors	· · · · · · · · · · · · · · · · · · ·
WITHDRAWAL	☐ Yes ☐ No	Unpredictable, unstable, erratic and impulsive behaviours. Withdrawal could result in a heightened anxious state and strong urges to use resulting in unpredictable behaviours.		<ul> <li>☐ Visitors</li> <li>☐ Toileting</li> <li>☐ Resistance to care</li> <li>☐ Meal times/feeding</li> <li>☐ Other: Click here to enter text.</li> </ul>
			TRANSITION TRIGGERS	<ul> <li>□ One activity to another</li> <li>□ One room to another</li> <li>□ One staff member to another staff member</li> <li>□ One vehicle to set location, or reverse</li> <li>□ Quiet sedentary to loud physical</li> <li>□ Loud physical to quiet sedentary</li> <li>□ Pleasurable activity to non-pleasing required activity</li> <li>□ Other: Click here to enter text.</li> </ul>
PERSON DEMONSTRATED RISKY		SCHOOL RESPONSE TO BEHAVIOUR:	LEVEL OF WORKPLACE VIOLENCE TRAINING RECEIVED:	
BEHAVIOURS AND/OR INVOLVED WITH PREVIOUS INCIDENTS:  Yes No Do Not Know		<ul> <li>□ Program review/Re-instruction (debriefing)</li> <li>□ Student Safety Plan/Behaviour Plan</li> <li>□ Contact Student Services</li> <li>□ Training of staff (specify) Click here to enter text.</li> <li>□ Personal Protective Equipment (PPE) worn</li> <li>□ PPE required Click here to enter text.</li> <li>□ Other: Click here to enter text.</li> </ul>	<ul> <li>None</li> <li>Awareness</li> <li>Behaviour Management Systems (BMS)</li> <li>Nonviolent Crisis Intervention (NCI)</li> <li>Applied Behavioural Analysis (ABA)</li> <li>Intensive Behavioural Intervention (IBI)</li> <li>Safe Management Group (SMG)</li> <li>Other: Click here to enter text.</li> </ul>	

Staff member signature: Click here to enter text.	Date: Click here to enter text.
Supervisor signature: Click here to enter text.	Date: Click here to enter text.

<sup>\*\*</sup>When paper copy completed, forward to Supervisor and retain a copy for the "IN THE OFFICE" folder